



PARTNERSHIP FOR RESILIENCE EXECUTIVE DIRECTOR

About the Partnership for Resilience

The Partnership for Resilience (PFR) works to improve academic, health, and social outcomes for children by fostering trauma-responsive schools and effective family, school, health, and community partnerships. The organization fulfills this mission by building and sustaining trauma-responsive school/community partnerships in the southern suburbs of Chicago and southern Illinois, sharing information on its model with others and promoting trauma-responsive school policies in Illinois. The organization was incorporated in 2016, has an annual budget of \$700,000, and employs 7 full and part-time staff and consultants.

About the Opportunity

The Partnership for Resilience seeks a highly-qualified, visionary candidate who can lead the organization into its next phase of growth. Awareness of and interest in Adverse Childhood Experiences (ACEs) and Trauma Responsive Schools is expanding rapidly. The Partnership for Resilience brings together an impressive set of education, health, labor, university and community partners to help schools act on the latest understandings of trauma and resilience. Our work is both “hands on”/practice-focused and intent on changing education and social policies to meet the needs of the whole child.

The chosen candidate will be the organization’s first full-time Executive Director and turn an impressive “start-up” into a mature, impactful nonprofit organization.

Key Roles and Responsibilities

The Executive Director’s primary focus will be on both the strengthening the Partnership’s two existing school/community networks and expanding its set of external allies and partners. The Executive Director works closely with the senior staff overseeing work in southern Illinois and south suburban Cook County to create new initiatives, bring in new schools and community agency partners, and evaluate and improve the work in those sites. At the same time, the Executive Director will explore new partnership sites; build relationships with funders, thought leaders and public officials; and promote the organization to a range of constituencies. Finally, as a small organization, the Executive Director must attend to the regular details of administering a non-profit organization. Specific areas of work include:

Strategic Direction and Management

With the Board of Directors, set the overall mission and direction for the organization. Work with the partnership directors in southern Illinois and southern suburbs of Chicago to build regional school, health, community networks. Expand the number of partners (such as health clinics, behavioral health agencies, after

school programs, government agencies, unions, and universities) with whom the PfR works. Serve as liaison to the Harvard Education Redesign Lab's [By All Means](#) initiative.

Budget and Finance

Prepare and monitor the organization's annual budget and oversee the PfR's accountant and auditors.

Personnel

Hire, supervise and evaluate all staff and consultants.

Board of Directors

With the Board's Executive Committee, recruit, and orient new Board members. Facilitate the work of the Board of Directors and create and maintain organizational policies and manuals.

Fundraising and Communications

Set annual fundraising targets and raise needed public and private funds. Manage existing donor relationships and reporting and cultivate new donors. Oversee external marketing/communications and initiate and help edit periodic reports.

Desired Qualifications

- A track record of leading small- to medium nonprofits, schools, or other organizations.
- Ten years of professional experience in education, social service, or union or community organizing.
- Strong written and verbal communications skills.
- Bachelor's Degree required, advanced degree a plus.
- Bilingual (Spanish/English) preferred.
- A track record of fundraising success.
- Skilled at building relationships/partnerships with organizations that align with the PfR's mission.
- Ability to work effectively in collaboration with diverse groups of people.
- Valid Illinois driver's license and ability to travel to current and future partnership sites.
- Willingness to attend evening and weekend meetings.
- Experience with socio-economically diverse school districts and communities.
- Residency in metropolitan Chicago is not required, but the ability to build strong relationships with partners and funders in the Chicago area will be expected.

How to Apply

Please email a cover letter and resume to ExecutiveDirectorSearch@Partnership4Resilience.org. Phone screenings may be made with selected candidates before face-to-face interviews. Position open until filled.

Equal Opportunity Employment

The Partnership for Resilience is an equal opportunity employer and does not discriminate in hiring or employment on the basis of race, color, religion, national origin, sex, pregnancy, age, ancestry, disability, marital status, sexual orientation, veteran status, or other status protected by applicable federal, state or local law.